Step	*B*	*B15*	*B30*	*M*	*M15*	*M30*	*M45*
1	1.00	1.04	1.09	1.14	1.19	1.24	1.29
2	1.05	1.09	1.14	1.19	1.24	1.29	1.34
3	1.10	1.14	1.19	1.24	1.29	1.34	1.39
4	1.15	1.19	1.24	1.29	1.34	1.39	1.44
5	1.20	1.24	1.29	1.34	1.39	1.44	1.49
6	1.25	1.29	1.34	1.39	1.44	1.49	1.54
7	1.30	1.34	1.39	1.44	1.49	1.54	1.59
8	1.35	1.39	1.44	1.49	1.54	1.59	1.64
9		1.44	1.49	1.54	1.59	1.64	1.69
10		1.49	1.54	1.59	1.64	1.69	1.74
11			1.59	1.64	1.69	1.74	1.79
12			1.64	1.69	1.74	1.79	1.84
13				1.74	1.79	1.84	1.89
14				1.79	1.84	1.89	1.94
15					1.89	1.94	1.99
16					1.94	1.99	2.01
17						2.01	2.03
18						2.03	2.05
19							2.07
20							2.09

Column

Step		B	B15	B30	M	M15	M30	M45
1	$	38,814	$ 40,366	$ 42,307	$ 44,248	$ 46,188	$ 48,129	$ 50,070
2	$	40,755	$ 42,307	$ 44,248	$ 46,188	$ 48,129	$ 50,070	$ 52,011
3	$	42,695	$ 44,248	$ 46,188	$ 48,129	$ 50,070	$ 52,011	$ 53,951
4	$	44,636	$ 46,188	$ 48,129	$ 50,070	$ 52,011	$ 53,951	$ 55,892
5	$	46,577	$ 48,129	$ 50,070	$ 52,011	$ 53,951	$ 55,892	$ 57,833
6	$	48,517	$ 50,070	$ 52,011	$ 53,951	$ 55,892	$ 57,833	$ 59,773
7	$	50,458	$ 52,011	$ 53,951	$ 55,892	$ 57,833	$ 59,773	$ 61,714
8	$	52,399	$ 53,951	$ 55,892	$ 57,833	$ 59,773	$ 61,714	$ 63,655
9			$ 55,892	$ 57,833	$ 59,773	$ 61,714	$ 63,655	$ 65,595
10			$ 57,833	$ 59,773	$ 61,714	$ 63,655	$ 65,595	$ 67,536
11				$ 61,714	$ 63,655	$ 65,595	$ 67,536	$ 69,477
12				$ 63,655	$ 65,595	$ 67,536	$ 69,477	$ 71,417
13					$ 67,536	$ 69,477	$ 71,417	$ 73,358
14					$ 69,477	$ 71,417	$ 73,358	$ 75,299
15						$ 73,358	$ 75,299	$ 77,240
16						$ 75,299	$ 77,240	$ 78,016
17							$ 78,016	$ 78,792
18							$ 78,792	$ 79,568
19								$ 80,345
20								$ 81,121

Years of Experience for Step Placement

Step	B	B15	B30	M	M15	M30	M45
1	1st	1st	1st	1st	1st	1st	1st
2	2nd	2nd	2nd	2nd	2nd	2nd	2nd
3	3rd	3rd	3rd	3rd	3rd to 6th	3rd	3rd
4	4th	4th	4th to 6th	4th to 8th	6th	4th	4th
5	5th	5th	5th to 8th	5th to 10th	7th to 12th	5th to 6th	5th to 12th
6	6th to 11th	6th to 12th	6th to 12th	11th to 13th	12th to 13th	6th to 10th	6th to 13th
7	12th to 15th	13th	12th to 14th	14th	14th	11th to 14th	14th
8	13th +	13th to 15th	15th to 16th	15th	15th	15th to 18th	15th
9		16th	17th to 21st	16th to 18th	16th to 19th	18th	16th to 18th
10		17th+	22nd to 24th	17th	18th	19th	19th
11			19th to 26th	17th to 22nd	19th	20th	20th
12			26th to 36th+	23rd	20th to 33rd	21st	21st
13				24th to 31st	22nd to 33rd	22nd to 32th	21st
14				32nd to 38th+	34th	26th to 35th	21st to 22nd
15					35th	27th to 35th	24th to 35st
16					36th+	36th	25th to 42nd
17						37th	26th to 42nd
18						38th+	27th to 47th
19							48th
20							49th+

Column

Step	B	B15	B30	M	M15	M30	M45
1	$ 38,814	$ 40,366	$ 42,307	$ 44,248	$ 46,188	$ 48,129	$ 50,070
2	$ 40,755	$ 42,307	$ 44,248	$ 46,188	$ 48,129	$ 50,070	$ 52,011
3	$ 42,695	$ 44,248	$ 46,188	$ 48,129	$ 50,070	$ 52,011	$ 53,951
4	$ 44,636	$ 46,188	$ 48,129	$ 50,070	$ 52,011	$ 53,951	$ 55,892
5	$ 46,577	$ 48,129	$ 50,070	$ 52,011	$ 53,951	$ 55,892	$ 57,833
6	$ 48,517	$ 50,070	$ 52,011	$ 53,951	$ 55,892	$ 57,833	$ 59,773
7	$ 50,458	$ 52,011	$ 53,951	$ 55,892	$ 57,833	$ 59,773	$ 61,714
8	$ 52,399	$ 53,951	$ 55,892	$ 57,833	$ 59,773	$ 61,714	$ 63,655
9		$ 55,892	$ 57,833	$ 59,773	$ 61,714	$ 63,655	$ 65,595
10		$ 57,833	$ 59,773	$ 61,714	$ 63,655	$ 65,595	$ 67,536
11			$ 61,714	$ 63,655	$ 65,595	$ 67,536	$ 69,477
12			$ 63,655	$ 65,595	$ 67,536	$ 69,477	$ 71,417
13				$ 67,536	$ 69,477	$ 71,417	$ 73,358
14				$ 69,477	$ 71,417	$ 73,358	$ 75,299
15					$ 73,358	$ 75,299	$ 77,240
16					$ 75,299	$ 77,240	$ 78,016
17						$ 78,016	$ 78,792
18						$ 78,792	$ 79,568
19							$ 80,345
20							$ 81,121

In accordance with 2017-2021 Teacher Master Agreement Article 16 This is the hiring grid for 2017-2018
HUUSD Salary Schedule 2017-2018 School Year -Teahers who were formally in **HEA Hiring Grid FY2018**

Years of Experience for Step Placement

Step	B	B15	B30	M	M15	M30	M45
1	1st	1st	1st	1st	1st	1st	1st
2	2nd	2nd	2nd	2nd	2nd	2nd	2nd
3	3rd	3rd	3rd	3rd	3rd	3rd	3rd
4	4th	4th	4th	4th	4th	4th	4th
5	5th	5th	5th	5th	5th	5th	5th
6	6th	6th	6th to 7th	6th to 8th	6th	6th	6th
7	7th	7th	8th to 9th	7th to 9th	7th	7th	7th to 9th
8	8th+	8th	10th	8th	8th	8th	10th
9		9th to 14th	11th	9th to 11th	9th to 11th	9th to 11th	11th
10		10th to 15th+	12th	10th to 12th	10th to 12th+	12th	12th
11			13th to 24th+	13th to 17th	13th to 15th	13th to 26th+	13th
12			14th to 25th+	15th	15th to 16th	13th to 16th	14th
13				15th to 32nd+	15th	17th	15th to 18th
14				33rd+	15th	18th	16th
15					13th to 22nd	19th	17th
16					22nd+	20th to 24th+	18th
17						24th	19th
18						25th+	20th
19							21st to 26th
20							22nd to 30th+

Column

Step	B	B15	B30	M	M15	M30	M45
1	$ 38,814	$ 40,366	$ 42,307	$ 44,248	$ 46,188	$ 48,129	$ 50,070
2	$ 40,755	$ 42,307	$ 44,248	$ 46,188	$ 48,129	$ 50,070	$ 52,011
3	$ 42,695	$ 44,248	$ 46,188	$ 48,129	$ 50,070	$ 52,011	$ 53,951
4	$ 44,636	$ 46,188	$ 48,129	$ 50,070	$ 52,011	$ 53,951	$ 55,892
5	$ 46,577	$ 48,129	$ 50,070	$ 52,011	$ 53,951	$ 55,892	$ 57,833
6	$ 48,517	$ 50,070	$ 52,011	$ 53,951	$ 55,892	$ 57,833	$ 59,773
7	$ 50,458	$ 52,011	$ 53,951	$ 55,892	$ 57,833	$ 59,773	$ 61,714
8	$ 52,399	$ 53,951	$ 55,892	$ 57,833	$ 59,773	$ 61,714	$ 63,655
9		$ 55,892	$ 57,833	$ 59,773	$ 61,714	$ 63,655	$ 65,595
10		$ 57,833	$ 59,773	$ 61,714	$ 63,655	$ 65,595	$ 67,536
11			$ 61,714	$ 63,655	$ 65,595	$ 67,536	$ 69,477
12			$ 63,655	$ 65,595	$ 67,536	$ 69,477	$ 71,417
13				$ 67,536	$ 69,477	$ 71,417	$ 73,358
14				$ 69,477	$ 71,417	$ 73,358	$ 75,299
15					$ 73,358	$ 75,299	$ 77,240
16					$ 75,299	$ 77,240	$ 78,016
17						$ 78,016	$ 78,792
18						$ 78,792	$ 79,568
19							$ 80,345
20							$ 81,121